Sunday, September 15th, 2024

1:00pm to 4:00pm

<u>Pre-Conference Intensive A</u>: Empowering Survivors: Navigating Housing Needs and Inequities

Join this session to build your capacity to respond to survivors housing needs. You'll hear the experiences of survivors with lived experience of housing insecurity as well as from the Domestic Violence and Housing Technical Assistance Consortium (DVHTAC), a federally-funded consortium of national organizations working to build the capacity of the field to increase survivors' access to housing; STTARS the Indigenous Safe Housing Center, which advocates for safe housing for all our relatives. Learn the latest data on survivors' housing needs, how historical and current racial and gender inequality exacerbate needs; key approaches to equitable housing; housing continuum, innovations; available federal funding; and housing protections. Share your experiences working to address survivors' housing needs. Hear from others about their challenges, innovations and successes. We will discuss available resources and in-depth technical assistance opportunities.

Lavon Morris Grant, MSW, Director of Community Engagement, National Resource Center on Domestic Violence

Dfox, Deputy Director, Housing Policy and Practice, National Network to End Domestic Violence

Suzanne Marcus, MA Nonprofit Management, Housing and Gender-Based Violence Specialist, The Cloudburst Consulting Group

Laura Kovach, MED, Gender-Based Violence and Public Health Senior Analyst, The Cloudburst Consulting Group

Gwendolyn Packard, Senior Housing Specialist, National Indigenous Women's Resource Center

Clarice Charlie Hubbard, STTARS Safe Housing and Shelter Specialist, National Indigenous Women's Resource Center

<u>Pre-Conference Intensive B</u>: Survivor-Centered Hotline Advocacy

Back by popular demand! Join us for an intensive session that explores survivor-centered hotline advocacy using the framework of The Hotline. This session, which was a standout at last year's conference, will emphasize crucial qualities for survivor-centered advocacy, covering essential skills, safety planning strategies, and crisis call best practices. We'll also address the challenges of providing support during times when services may be at capacity or unavailable. Lastly, we'll demystify The Hotline and guide you on effectively utilizing tools and resources to access its national database. Don't miss this opportunity to refresh and enhance your survivor-centered advocacy skills.

April Jimerson, MC, Director of Training, National Domestic Violence Hotline

Myra Norales, Learning and Development Specialist, National Domestic Violence Hotline

<u>Pre-Conference Intensive C</u>: Survivor Intensive: Using Our Voices to Share Hope and Be Champions of Change

This Survivor Intensive will be a survivor speaker training. There will be discussions of the dynamics of domestic and sexual violence, common language used in the anti-violence

Doreen Nicholas, Former Survivor Engagement and Systems Change Specialist, Arizona Coalition to End Sexual and Domestic Violence

movement, tips for sharing your experience of abuse publicly and exploration of your speaking and story-telling style. We will focus on preparing and caring for yourself before, during and after a speaking event.

Lizette Roeder, Bilingual Domestic Violence Response Coordinator, Arizona Coalition to End Sexual and Domestic Violence

Lynn Brewer, Senior Communications Manager, National Domestic Violence Hotline

6:00pm to 8:00pm

Opening Reception & Film Screening (Off-site at the Art Institute of Chicago)

Join us at 6pm for a very special opening reception at the Art Institute of Chicago presented by The Allstate Foundation. Our brief reception will feature hors d'oeuvres and opening remarks from a few special guests. Then at 7pm, the world premiere of the documentary SURVIVOR MADE. Set in Los Angeles during the holiday season, SURVIVOR MADE invites you into the lives of six dynamic survivors, each on their own unique healing journey. Follow them as they navigate big entrepreneurial dreams, balance rich family lives, and strive toward a collective holiday sales goal. Discover the abundant potential that emerges when we invest in survivor wealth and healing. Join FreeFrom and the National Domestic Violence Hotline for this 90-minute documentary followed by a talkback moderated by Crystal Justice, Chief External Affairs Officer at The Hotline, with the cast and crew — all survivors themselves. The documentary will be in the Rubloff Auditorium at the Art Institute of Chicago.

Katie Ray-Jones, CEO, National Domestic Violence Hotline

Sharisse Kimbro, Senior Manager | Program Officer, The Allstate Foundation

Chloe McMurray, Chief Capacity Building Officer, Illinois Coalition Against Domestic Violence

Monday, September 16th, 2024

9:00am to 10:00am

Opening Plenary: Celebrating the History of Our Federal Legislation: Progress

The Violence Against Women Act (VAWA), The Victims of Crime Act (VOCA), and The Family Violence and Prevention Services Act (FVPSA) form the three cornerstone pieces of federal legislation that create the foundation for our national response to domestic violence. Come hear from Office on Violence Against Women Director Rosie Hidalgo, Office for Victims of Crime Principal Deputy Director Katherine Darke Schmitt, and Department of Health and Human Services Acting Deputy Assistant Secretary for the Office of Population Affairs and Director of Sexual Violence and Gender Based Violence Lynn Rosenthal about the impact of these key federal statutes that serve victims of gender-based violence and our path forward to expand services, support and safety for all survivors as we celebrate the 30th and 40th anniversaries of these laws.

Welcome Remarks from Katie Ray-Jones, CEO, National Domestic Violence Hotline

Survivor Intensive Report Out by Doreen Nicholas, Survivor Intensive Facilitator

Introductions by Melissa Hart, Founder and CEO, eBodyGuard

Video Welcome Message from Shawndell Dawson, Director, Office of Family Violence Prevention and Services (OFVPS)

Marium Durrani, Vice President of Policy, National Domestic Violence Hotline (Moderator)

| | | Rosie Hidalgo, Director, Office on Violence Against Women Katherine Darke Schmitt, Principal Deputy Director, Office for Victims of Crime Lynn Rosenthal, Acting Deputy Assistant Secretary for the Office of Population Affairs, Director of Sexual Violence and Gender Based Violence, Department of Health and Human Services Crystal Justice, Chief External Affairs Officer, National Domestic Violence Hotline |
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| 10:30am to 11:45am | Workshop Breakout Session Block I: | |
| | (1) Cultivating Cultures of Belonging through Trauma-Informed Equity-Focused Leadership This workshop invites those in management and executive roles at anti-violence organizations to embrace a more nuanced understanding of what it means to be a leader, and explores trauma-informed, equity-focused leadership as an imperative for reclaiming hope in our work. Throughout the session, participants will be engaged with content designed to support the shift from white dominant to equitable and inclusive values that can foster a true sense of belonging in the workplace. The presenter will inspire and equip leaders to champion change within their organizations by helping staff become more resilient and by cultivating a work culture and conditions in which everyone can thrive and grow. | Pamela Jacobs, JD, Chief Executive Officer, National Resource Center on Domestic Violence |
| | (2) Finding Hope in the World of Work: Making the Case for a Workplace Response to Gender Based Violence and Harassment (GBVH) The impacts of gender-based violence and harassment are present in every workplace. Harm perpetrated against workers – whether at work or at home – has dangerous consequences for everyone. Additionally, working alongside someone who uses violence in their relationships can impact safety of all workers. The impacts of experiencing and/or witnessing such violence must be recognized and addressed in both workplace policies and interventions. How workplaces respond to gender-based violence and harassment can shape the options survivors have to remain safe at work and can contribute to whether the workplace has an effective culture of prevention, safety, and accountability. The session will also highlight the specific opportunities workplaces have to ensure safe, productive, and resilient workplaces for all | Ana Lopez Van Balen, Vice President, Economic Security and Justice, Futures Without Violence Robin Runge, Senior Consultant and Advisor, Workplaces Respond to Domestic and Sexual Violence Nina Kanakarajavelu, MPH, Program Director, Workplaces Respond to Domestic and Sexual Violence |

| workers including communities on the margins (BIPOC, LGBTQIA+, disability, etc.). | |
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| (3) Safety Risks Associated with Various Child Support Case Actions for Domestic Violence Survivors Representatives from the Safe Access for Victims' Economic Security (SAVES) Center will facilitate a session highlighting some of the stages or actions of the child support process, the potential risks that they generate, and the possible mitigations that are currently available to domestic violence survivors. This interactive session will include audience participation to discuss needed trainings, evaluation and research, public information materials, and policies and practices. | Destinee Starcher, MA, PHD Crim.Justice, Research Analyst, Center for Policy Research Heather Rego, SAVES Center Grant Administrator, Child Support Services Division, CO Department of Human Services |
| (4) Meeting Survivors Where They Are: Serving Incarcerated Survivors of Gender-Based Violence Over 90% of women and gender-expansive people inside of jail or prison are survivors of at least one form of gender-based violence. In fact, that violence is often one of the driving forces behind their incarceration. Despite this, the domestic violence advocacy community has historically not provided services to incarcerated survivors. This session will explore how Ascend Justice has created a legal aid program to serve people in jail or prison, assisting over 500 incarcerated survivors in three years, as well as the types of services most requested. In addition, participants will consider how they can begin providing or improve services for incarcerated survivors. | Alexis Mansfield, JD, Director, Incarcerated Survivors Program, ASCEND Justice |
| (5) Introduction to the National Center to Advance Peace for Children, Youth and Families This session will introduce the mission, goals, and innovative initiatives of the National Center to Advance Peace for Children Youth, and Families (NCAP), the national resource center on child protection and custody. Notably, Caminar Latino-Latinos United for Peace and Equity (LUPE) is the first culturally specific organization to be awarded and house a FVPSA Special Issue Resource Center. The NCAP was created in response to the reality that involvement in the child welfare and child custody systems can cause irreparable harm to survivors of domestic violence, especially those from Black, Indigenous, and Latinx families and because we believe our communities have the capacity to solve our own problems. This workshop will examine the barriers, inequities, and system challenges resulting from a history of unjust domestic violence and child welfare responses and highlight the resources and support available through the NCAP for survivors, advocates and systems. Participants will have an opportunity to learn more and apply the Levers for Change developed by the NCAP to advance better outcomes for survivors of domestic violence. | Krista Del Gallo, Director of Technical Assistance and Systems Change, Caminar Latino/Latinas United for Peace and Equity Ruby White Starr, President National Initiatives, Co-CEO, Caminar Latino |

| (6) Office of Violence Against Women Funding |
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| Opportunities |

The Office on Violence Against Women (OVW) invites organizations and communities working to end gender-based violence to apply for funding. All are welcome to attend, especially those who may not have considered applying or who are unsure about eligibility. Learn about funding opportunities, particularly for underserved and culturally specific communities, as well as other resources provided by OVW. OVW currently administers grant programs authorized by the Violence Against Women Act and subsequent legislation. These grant programs are designed to develop the nation's capacity to reduce domestic violence, dating violence, sexual assault, and stalking by strengthening services to victims and holding offenders accountable.

Erica Lacy, Outreach Specialist

Simone Bui, Esq. Policy Analyst

Office on Violence Against Women, U.S. Department of Justice

(7) Creating a Coordinated Community Response to Housing Using Technology Solutions

The fragmentation in the housing system poses significant challenges for both service providers and individuals seeking housing assistance. This conference session aims to address these inefficiencies by presenting strategies for creating a coordinated community response to housing using shelters and hotels as solutions. Through discussions on the barriers faced by providers and individuals, the importance of collaboration, and the implementation of innovative technology solutions, participants will gain insights into how a unified approach can lead to better outcomes for individuals seeking emergency housing.

Mackenzie Masilon, MSW, Senior Customer Success

Megan Elbin, Senior Partnerships Account Executive

ReloShare

<u>Keynote Address</u>: A Transformative Dialogue on Healthy Masculinity and Violence Prevention

We are pleased to present a groundbreaking keynote conversation in a TED talk-styled format, featuring Kimya Motley, Chief Communications Officer, and Tony Porter, CEO of A Call to Men. This unique session promises an engaging and transformative experience for all attendees.

Introductions by Pamela Jacobs, JD, Chief Executive Officer, National Resource Center on Domestic Violence

In an interactive dialogue, Kimya Motley will courageously share her personal journey as a survivor of domestic and gun violence, offering profound insights into the impact of these experiences. Complementing her narrative, Tony Porter will explore the societal conditioning that influences men's perceptions of women. He will discuss the critical role men play in challenging societal norms, dismantling harmful behaviors, and using their influence to become key contributors in the movement to prevent violence against women and girls.

Kimya Motley, Chief Communications Officer, A Call to Men

Tony Porter, Chief Executive Officer, A Call to Men

Brett Barnes, Chief Development Officer, National Domestic Violence Hotline

This keynote aims to illuminate the persistent issue of violence perpetrated by a minority of men and to redefine the role of men as proactive bystanders before, during, and after incidents of domestic violence and sexual assault. Through an interactive and powerful conversation, attendees will be

12:00pm to 1:00pm

| | encouraged to engage in meaningful reflection and action. Join us for this unique, interactive, and transformative session that promises to challenge perceptions and inspire change across all genders. | |
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| 1:30pm to 2:45pm | Workshop Breakout Session II | |
| | (8) Advancing Pay Equity for Advocates and Domestic Violence Survivors: A Critical Component of Justice and Empowerment The engaging session explores the critical role of pay equity in supporting domestic violence advocates and empowering survivors. This session will highlight the importance of fair compensation, identify systemic barriers, and share strategies for achieving pay equity within organizations. Participants will engage in small group discussions, barrier mapping exercises, and an action plan workshop, ensuring they leave with concrete steps to implement pay equity in their contexts. By addressing the critical issue of pay inequity and economic justice, we aim to advance our collective efforts to end domestic violence and create a just, equitable future for our advocates and survivors. | Aishwarya Sinha, Senior Prevention Specialist Kristen Herman, MPH, Director of Prevention Pennsylvania Coalition Against Domestic Violence |
| | (9) Championing Cultural Humility and Language Justice for Immigrant, Refugee, and Migrant Survivors Apna Ghar, Inc. staff will provide an overview of effective strategies and resources for engaging survivors with cultural humility, promoting language justice, and educating English Language Learners on Gender-Based Violence and the rights and resources available to survivors. | Radhika Sharma, MPH, Training and Technical Assistance Specialist Eva Mwariri, MA Conflict Resolution, MA (Soc) Candidate, Community Engagement Coordinator Apna Ghar, Inc. |
| | (10) Increasing Behavioral Health Equity for Survivors of Gender-Based Violence and Human Trafficking in American Indian and Alaska Native Communities SAMHSA continues to strengthen its capacity building in gender-based violence, human trafficking and behavioral health supports for survivors across populations in a culturally relevant manner. This presentation will specifically focus on survivors of gender-based violence, human trafficking, and Missing and Murdered Indigenous Persons (MMIP) in American Indian and Alaska Native Communities who have been disproportionately impacted by increasing rates of violence and access challenges to behavioral health services. Through the lens of the National Plan to End Gender Based Violence and the Tribal Behavioral Health Agenda, presenters will address behavioral health equity to improve overall health and wellbeing in American Indian and Alaska Native Communities. | Tovah Kasdin, JD, Public Health Advisor Angela Mark, Public Health Advisor and Government Program Officer Substance Abuse and Mental Health Services Administration (SAMHSA), U.S. Department of Health and Human Services (HHS) |

| National Domestic Violence Hotline 2024 Conference Agenda | | erence Agenda |
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| | (11) Supporting LGBTQ+ Youth Survivors This two-hour foundational training was created to increase the skill level, knowledge, and confidence in serving LGBTQ+ youth survivors for youth serving providers. This training covers: Sexual orientation, gender identity, and gender expression (SOGIE) 101, the barriers to care LGBTQ+ youth survivors face, how anti-LGBTQ+ bias plays a role in abuse and support for LGBTQ+ youth. | Keilani Garcia, Youth Program Training Supervisor Amy Bellm, MSW, Program Training Manager The National LGBTQ Institute on Intimate Partner Violence |
| | (12) Educating is Advocating: How to Effectively Communicate with Policymakers The right of citizens to petition their government is basic to our democratic way of life. In this session, we will discuss how to become a more active participant in the democratic process by sharing background information, tips, and resources on how best to educate elected officials and policymakers on issues impacting domestic violence survivors. We will talk about how to effectively communicate your message and build your comfort and fluency with speaking with members of Congress. | Dorian Karp, MPA, Director of Policy, National Domestic Violence Hotline Ellen Fern, Founding Principal, Moonstone Group |
| | (13) Supporting the Sexual Health of Survivors of Intimate Partner Violence In the United States, research has revealed that approximately 1 in 4 people (26%) living with HIV have experienced domestic violence (DV), with the statistic for women being much higher at 55%. Moreover, a study revealed that victims of DV have a four times greater chance of acquiring. Survivors of DV encounter unique challenges, often compounded by prior trauma, which can impede access to healthcare and impact long-term health outcomes. It is imperative that DV service providers are comfortable discussing about sexual health with survivors, as well as forming partnerships with local healthcare organizations to provide a more holistic set of services. | Robin Perreira, MPH Candidate, Graduate Intern, QCARE+ - Evita Care Solutions, National Network to End Domestic Violence |
| | (14) On the Path to Economic Independence: Learnings from a Career Exploration for Survivors Pilot Project Domestic violence advocates know education and training are critical to survivors' building economic independence and pathways to safety. One road to education and training is through adult education and workforce development services, but they're not always easy for survivors to access. Based on Women Employed's 2022 research on economic barriers for survivors, WE created a pilot version of our career exploration curriculum, Career Foundations, to address challenges in accessing services. Participants will hear from WE and DV partner Apna Ghar about the project's progress and learnings, experience an activity, and discuss how to effectively support survivors' journeys towards | Tara Driver, MA, LPC, PEL, Senior Career Pathways Manager, Women Employed Smriti Shukla, LLM, Advocacy Programs Manager, Apna Ghar Inc. |

sustainable careers.



| 3:30pm to 4:45pm | Workshop Breakout Session III | |
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| | (15) Addressing the Intersection between Domestic Violence and Community Violence This session will share the development and replication of a project that addresses the intersection of domestic violence and community violence. The Intersections project began in Chicago by convening staff from domestic violence and community violence service providers which led to the development of a co-location model of services. This session will discuss the intersection of domestic violence and community violence and the successes and challenges of developing and replicating nationally a project addressing this intersection. | Jennifer M. Rosenkranz, MSW, Program Director for Domestic Violence, Michael Reese Health Trust Jasmine Johnson, MSW, Housing Supervisor, Sarah's Inn Annabel Perez, Community & Network Director, The Network Advocates Being Against Domestic Violence |
| | (16) Affording Survival: The Impact a Guaranteed Income Could Have on Survivors This panel of experts will provide an overview of the history and current state of guaranteed income programs in the US while also providing information about the Affording Survival pilot project happening in Chicago where 60+ survivors who are in a DV rapid rehousing program are getting \$1000/month for 12 months. | Colleen Norton, ICDVP, LCSW, Director of Special Projects, The Network: Advocating Against Domestic Violence |
| | (17) Blooming Resilience: Healing Trauma Through Art "Blooming Resilience" focuses on using sunflowers as symbols of strength and renewal and art in trauma-informed healing practices. This session combines personal experiences with creative expression, guiding participants through hands-on art activities designed to support individuals on their healing journey. Learn how to incorporate many art into therapeutic settings, fostering emotional recovery and resilience. Through shared stories and artistic exploration, attendees will gain insights into the profound impact of healing arts on personal growth and recovery, offering a hopeful path forward. | Tiesha Harrison, Healing Arts Facilitator, Sunflower Soul Project |
| | (18) Disaster Planning: Creating Climate and Disaster Resilience for GBV Programs and Survivors GBV survivors and advocates are acutely aware of the impact natural disasters and public health crises have on the rates of GBV and the ability for survivors to access safety, but how to plan ahead and respond to disasters is less known. However, we can no longer ignore the dire need for GBV-specific response strategies as climate change quickens the rate of disasters and the impacts on the most vulnerable survivors. Drawing on lessons learned from the COVID-19 pandemic and the U.S. National Plan to End GBV's Emergency Preparedness and Crisis Response goals, we will discuss challenges and solutions directly from the | Christina M. Jones, Esq., Chief Executive of External Relations, Battered Women's Justice Project (BWJP) Sara Hicks West, M. Psych, Disaster Lead, Homeless Assistance Team, The Cloudburst Group Laura Kovach, MED, Gender-Based Violence and Public Health Senior Analyst, The Cloudburst Group |

| | field to help inform how to move the critical work of disaster resilience planning forward nationally and in our own communities. | |
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| | (19) Effectively Navigating Trauma Impacts While Providing Legal Support to Immigrant Survivors This workshop examines the power dynamics on legal teams for immigrant survivors and supports attendees in strategizing survivor-centered responses to those dynamics. | Robin Turner, Esq., Senior Attorney for the Commission on Domestic and Sexual Violence, American Bar Association Maricarmen Garza, JD, Director of Strategic Partnerships and Community Engagement, Tahirih Justice Center Jill Flowers, Resilience Case Manager Supervisor, ALSO (Alliance of Local Services Organizations) |
| | (20) Find Justice and Healing for Our Relatives Established in 2017, StrongHearts Native Helpline is culturally appropriate for Native Americans and Alaska Natives impacted by domestic and sexual violence. In this presentation you will find an introduction to StrongHearts and the work we do within Indian country. This presentation will help to shed light on the unique difficulties facing Native survivors, the history of colonization and how its impact is still being felt today, as well as ways in which you can make a difference. | Kyla Foster, The Advocate Supervisor, Strong Hearts Native Helpline |
| | (21) Enhancing Connection Across Service Providers to Increase Capacity for Survivor Empowerment Kentucky (KY) service providers have lacked infrastructure and capacity to address the state's high rates of domestic violence (DV). The Focus on Integrating, Response, Screening, and staff Training (FIRST) for Women in KY project, connects historically siloed service providers via a Community of Practice (CoP) with the shared value of empowering survivors experiencing health disparities. The Theory of Social Support indicates that providing support for providers via tailored training, trauma-informed approaches, and person-centered language will enable survivors to regain a sense of power and control. Audiences are invited to engage in workshopping barriers to integrated care and applying similar techniques to collaborate. | April Schweinhart, MA, PHD Pschy. & Brain Sciences, Associate Research Scientist Phoebe Embry, MSW Research Associate I Pacific Institute for Research and Evaluation |
| 5:00pm to 6:00pm | Office on Violence Against Women Listening Session: Enhancing Support for Communities to Implement the Violence Against Women Act Conference attendees are invited to participate in a listening session hosted by the Office on Violence Against Women (OVW). OVW's Director, Rosie Hidalgo, alongside other | Erica Lacy, Outreach Specialist Simone Bui, Esq. Policy Analyst |

| 6:30pm to 8:30pm | and protections. OVW welcomes feedback and diverse perspectives to identify service gaps for survivors and explore avenues for fostering stronger collaborations between OVW and the field. The insights gathered will contribute to informing grant and policy development. Dance Party We know how much attendees look forward to the annual soiree and dance party! Come dance the night away and | Welcome Remarks by Tommi Vincent, Board Member, National Domestic Violence Hotline Jennifer Rosencranz, Domestic Violence Program Director, Michael Reese Health Trust |
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| | enjoy light bites, beer and wine, and a fun photo booth. We will be awarding the Ruth M. Glenn Lifetime Achievement Award to the 2024 recipient during brief opening remarks. | Katie Ray-Jones, CEO, National Domestic Violence Hotline Ruth M. Glenn, President, Survivor Justice Action |

| Tuesday, September | er 17 th , 2024 | |
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| 9:00am to 10:15am | Workshop Breakout Session IV | |
| | (22) New Directors Engagement: Onboarding Champions for the Movement | Ema Phelps, MPA, MBA, Director of Capactiy |
| | From onboarding to fostering champions of change, this session provides tools to welcome new directors and program managers at local domestic violence service agencies. This session will cover specific technical assistance topics relevant to a new | Illinois Coalition Against Domestic Violence |

| director and provide information about how they can contribute to the movement to end domestic violence. This session is to help develop onboarding programs for new directors and to address primary areas where new directors need support and identify common hurdles new directors often face. | |
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| (23) Youth Voices Matter: Challenging Stereotypes and Bias We will confront stereotypes and biases that perpetuate dating violence within diverse communities. Participants will examine how race, ethnicity, gender, sexual orientation, and socioeconomic status intersect with dating abuse. The session aims to challenge systemic barriers and equip participants with tools to advocate for inclusive strategies through candid discussions, interactive activities, and empowering narratives from youth. By amplifying marginalized voices and celebrating diverse identities, we will boldly address the complexities of teen dating violence through a lens of diversity and inclusion, challenging norms and empowering participants to take proactive steps toward creating equitable relationships for all teens and young adults. | Angela Lee, Director Kate Nechanicky, Domestic Violence Advocate, National Youth Council Member love is respect, National Domestic Violence Hotline |
| (24) Empowered Survivors Safety Planning at the Intersections of Domestic Violence, Mental Health, and Substance Use: Honoring All Forms of Coping and Survivor-Defined Safety This interactive session will equip survivors, advocates, and other helping professionals with trauma-informed strategies for developing personalized safety plans that honor survivors' autonomy and ingenuity at the intersections of domestic violence, mental health, and substance use. Participants will have the opportunity to learn about a novel safety planning approach to substance use coercion based on input from survivors, advocates, and harm reductionists. Using an Accessible, Culturally-Responsive, and Trauma-Informed (ACRTI) Approach, this session will work to counter the stigma that survivors often face and help participants come into true partnership with survivors as the experts on their own safety needs and strategies. | Gabriela Zapata-Alma, LCSW, CADC, Associate Director Amanda Lyon, MSW, Survivor Health Connections Training and Technical Assistance Specialist Ember Maselli, MSW, Research Project Manager Victoria Wynecoop-Abrahamson, MA, LSW, Research Project Manager National Center on Domestic Violence, Trauma, and Mental Health |
| (25) Engaging Men in Advocacy: Their Role in Ending Sexual and Domestic Violence, A Call to Men This workshop will address specific strategies to meaningfully engage male-identified folks as we seek to end sexual assault, domestic violence and all forms of gender-based violence in our communities. Many domestic violence programs have few, if any, men in advocacy roles. Our advocacy lens must advance and grow to encompass men as part of the solution to ending gender-based violence. In addition, it must include the complexity of engaging ALL male identified individuals by working with those who have caused and those who have experienced harm. We must also identify the best strategies to reach, understand, and meaningfully involve them. This workshop promotes centering community organizing processes | Lina Juarbe Botella, Vice President of Community Engagement RaKim Lash, Vice President of Programs A Call to Men |

| as it assures all who can be part of the solution are centralized in our advocacy efforts. The workshop is interactive, engaging, powerful, and transformative for all genders. | |
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| (26) Reproductive Rights Restrictions and Intimate Partner Violence: Legal, Social, and Health Implications for Survivors Pregnancy increases the likelihood of intimate-partner violence and is a lethality factor. Abusers wield pregnancy and access to reproductive rights as a tool of abuse. Following the decision in Dobbs v. Jackson Women's Health Organization, 41 states have partially or completely banned abortion. This decision disproportionately affects vulnerable populations, including survivors of IPV. Current cases before the Supreme Court will have a direct effect on survivors, from curtailing access to mifepristone to criminalizing abortion even when it is necessary to prevent grave harm. The dialogue around the nexus between IPV and restriction on reproductive choice is more important than ever. | Luba Reife, JD, Director, Manhattan Family Justice Center, Family Law Project and Policy Anne Glatz, JD, Senior Staff Attorney Sanctuary for Families |
| (27) Intimate Partner Violence Survivor Experiences with Firearms: Results of a New Survivor Focus Survey In Spring 2024, The Hotline and the Battered Women's Justice Project conducted a focus survey on the use of firearms within domestic violence and survivor experiences navigating protection order processes. This session will explore the results of this new survey and delve into the ways this data can be used to recommend policy and practice improvements. | Jennifer Becker, JD, Director of the National Center on Gun Violence in Relationships, Battered Women's Justice Project Dorian Karp, MPA, Director of Policy, National Domestic Violence Hotline |
| (28) Collective Action to Create Economic Safety for Survivors of Violence: NYS Coerced Debt Campaign as a Model for Advocacy Efforts Across the Nation ESJC believes that the efforts to organize around coerced debt legislation in New York State, inclusive of city, state and national partners, can provide an effective model for advancing economic safety and stability for survivors of violence and their families across the country. We would like the opportunity to share our experiences with partners from other states and further crystallize and catalyze the movement to achieve economic justice for survivors. | Teal Inzunza, LSMW, Associate Vice President of Justice Initiatives, Urban Resource Institute Blair Dorosh-Walther, LMSW, Director of Economic Empowerment, Urban Resource Institute Adrienne Adams, MA, PHD (Ecological/Community Psychology), Professor and Director of Program Evaluation, MA & Certificate Programs, Department of Psychology, Michigan State University Aditi Bhattacharya, LCSW, Director, Client Services, The New York City Anti-Violence Project |

| 10:30am to 11:45am | Workshop Breakout Session V | Sara Wee, MPH, Director of Programs and Research, Center for Survivor Agency and Justice Divya Subrahmanyam, JD, Senior Staff Attorney, CAMBA Legal Services Inc., Consumer Law Unit |
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| 10.30411110 11.434111 | | |
| | (29) Depictions of Domestic Violence in Media: How It Causes Harm and How We Can Improve It Media has a crucial role to play in the movement to end domestic violence. Whether it is a news story, TV show, or social media account, negative (and oftentimes wrong) depictions of domestic violence greatly impact survivors. They may feel shame for their experience, feel isolated in their experience, or not know where to find support. By educating members of the media, we can reduce the stigma of domestic violence and help victims and survivors better recognize what they are going through. Learn about the negative impacts of media depictions of domestic violence and how to engage with members of the media to change how we talk about domestic violence. | Jake Crowther-Dixon, Content Manager, National Domestic Violence Hotline |
| | (30) DVBeds, A Solution Saving Lives While Saving Time | Paige Flink, Firmr. CEO, The Family Place |
| | When a survivor needs safe housing in their journey to safely rebuild their life, quickly finding an open emergency shelter bed can be challenging. When an advocate answers their agency hotline, providing the service the caller needs is their priority. To address these critical needs, a coalition of domestic violence service providers in Texas has developed an innovative technology platform which provides real-time visibility into available emergency shelter beds. This collaborative effort includes shelter providers and The National Domestic Violence Hotline. Join us to explore the launch of a national network and how DVBeds can be integrated into your organization. | Kimberly Linzy-Davis, DVBeds Manager, The Family Place Stacy Phillips, DSW. LMSW, Victim Justice Program Specialist, Office of Victims of Crime, U.S. Department of Justice |
| | (31) Dual American Tragedies: Intimate Partner Homicide-Suicide with a Firearm | Abigail Hurst, MSW, Director of Trauma-Informed Programs |
| | Intimate partner homicide-suicide occurs daily in the United States. Yet, these incidents garner less attention as a significant form of gun violence, and the human costs are not fully understood. Research shows that of these incidents, 93 percent involved a gun, and 95 percent involved women killed by their male partners. This session will spotlight findings from a first-of-its-kind focus group study conducted by Everytown for Gun Safety on the effects and circumstances of these unimaginable tragedies. Learn key findings of the survivor-centered study, risk factors for intimate partner homicide-suicide, and opportunities to be champions for change in addressing intimate partner homicide-suicides with a firearm. | Tannuja Rozario, MA, PhD Sociology, Associate Director of Research Everytown for Gun Safety |

(32) For Us, By Us: Providing Culturally Specific Services for Black Women

This workshop will define for participants what culturally specific services are and take participants on a journey from the beginning of a new organization or program through implementation of culturally specific legal services for Black women survivors. The goal of this workshop is for participants to take back skills to their own legal service providers or establish their own organization that better serve Black women and girls who are survivors of domestic violence.

Nel-Sylvia Guzman, JD, Acting Executive Director, The Safe Sisters Circle

(33) We Deserve Better: Supporting Survivors by Supporting Advocates

This workshop will provide an overview of the We Deserve Better Project. Part 1 will explore the key findings from a national assessment detailing the experiences of 265 anti-violence advocates. In part 2, participants will discuss recommendations and collectively develop diverse strategies to improve working conditions.

Cierra Olivia Thomas Williams, MA Gender Studies, Senior Prevention Specialist, Indiana Coalition Against Domestic Violence

Meher Rehman, MSW, Senior Advisor, Survivors Know

(34) Safety Planning to Support Latin@ LGBTQIAS+ Survivors of Intimate Partner Violence

Esperanza United and Los Angeles LGBT Center join to provide a session dedicated to raising awareness about the impact of Intimate Partner Violence (IPV) in the Latin@ LGBTQIA2S+ community and the intersection of cultural needs, health, and well-being of Latin@ LGBTQIA2S+ survivors. We'll be discussing a Safety Planning tool created for service providers, advocates, and survivors working with Latin@ LGBTQIA2S+ IPV survivors. Latin@ LGBTQIA2S+ survivors face unique and specific factors that shape their experiences in navigating safety and obtaining resources. This session intends to provide guidance and direction for service providers and advocates to safety plan with LGBTQIA2S+ survivors while accounting for subtle differences and lived realities.

Haydee M. López Rosado, M. Clin.Psych., Health and Violence Prevention Specialist, Esperanza United

L. "Cruz" Cruz, Senior Client Advocate, Legal Advocacy Project for Survivors, Los Angeles LGBT Center

(35) Refilling Your Cup with Mind-Body-Spirit Practices That Address the Impacts of Trauma

This interactive workshop will allow you to explore new grounding exercises that engage your creativity with hands-on activities. Through these mind-body-spirit practices, we'll experience accessible tools for supporting our nervous system, cultivating hope, and supporting co-regulation with people around us. These tools will include a preview of the National Center on Domestic Violence, Trauma, and Mental Health's upcoming toolkit that supports using mind-body-spirit practices to prevent and address trauma. Emerge with practical strategies to renew your energy, reduce trauma and secondary trauma, and sustain your drive to create positive change.

Gabriela Zapata-Alma, LCSW, CADC, Associate Director

Amanda Lyon, MSW, Survivor Health Connections Training and Technical Assistance Specialist

Ember Maselli, MSW, Research Project Manager

Victoria Wynecoop-Abrahamson, MA, LSW, Training and Technical Assistance Manager

National Center on Domestic Violence, Trauma, and Mental Health

| 12:00pm to 1:00pm | Plenary Session: More than Words: Driving the Change This two-part plenary features the NFL, America's sport with 32 clubs representing 22 states, and O'Brien Garrett, the nation's preeminent firm in research, marketing, and integrated fundraising. Yvonne Garrett shares research on how common terminology in the domestic violence field significantly impacts your fundraising results. She will share information about the tools that analyzed over one million words used by The Hotline in their appeals, posts, and talking points. She will present case studies on how The Hotline used her research to increase support. Katie Ray-Jones sits down with the NFL to discuss how the league lends its name and resources to support the work of numerous domestic violence organizations and how their work continues to evolve. Learn about the NFL's partnership with The Hotline and how, through their generous support, hundreds of thousands of victims and survivors can get the information they need on their journey to safety. This plenary session will be packed with information. However, combining words and actions will certainly have the largest impact. | Heather Venard, Director of Social Impact and Sustainability, Bumble Yvonne Garrett, CEO, O'Brien Garrett Katie Ray-Jones, Chief Executive Officer, National Domestic Violence Hotline (Moderator) Clare Graff, Vice President of Social Responsibility, National Football League Dr. Beth E. Richie, Professor of Criminology, Law, and Justice Ruth M. Glenn, President, Survivor Justice Action |
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| 1:30pm to 2:45pm | Workshop Breakout Session VI | |
| | (36) Coalition / Government Collaborations for Flexible Cash Assistance to Survivors: A Successful Case Example from Chicago's Survivor Fund The Network is a coalition of 40+ member organizations in Chicagoland dedicated to improving the lives of those impacted by gender-based violence. In 2023, its Survivor Fund gave out \$5.4M in \$1000 one-time payments to 5,488 survivors of domestic violence, sexual assault, stalking and/or human trafficking. The funds were paid from The Network directly to survivors to be used however they wanted. The funding was provided by the City of Chicago Department of Family and Support Services (DFSS). The Network, worked closely with DFSS to build a survivor-centered outreach plan and application & payment process which will be discussed in this session. | Colleen Norton, ICDVP, LCSW, Director of Special Projects, The Network: Advocating Against Domestic Violence Deirdre Harrington, JD, Project Manager, Division on Gender-Based Violence, Chicago Department of Family & Support Services |
| | (37) Inside Deepfakes: Understanding the Global A.I. Nightmare Creating the Next Wave of Sexual Violence Deepfakes are one of the new, tragic side effects of an A.I. explosion we can't keep up with. In this session, we'll start by discussing: 1. What deepfakes are and how they came to be; 2. Their direct relationship with sextortion and sexual violence; and 3. Real world cases. Attendees will then witness how quick and effortless it is to build deepfake pictures and videos. In order to truly understand the effect they can have, it is critical to understand how they're created. We'll be going inside the most popular deepfake generators and creating one in real time. We'll | Jill Ostrove, Esq., Vice President of Sexual Misconduct Liability Risk Management, ePlace Solutions Inc. |

| end the session with an open discussion of prevention methods as well as new laws and pending legislation that are urgently trying to slow deepfake growth. | |
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| As advocates and professionals with a unified mission to end domestic violence, we are consistently looking for ways to help the ones we serve and provide them with the resources they need to thrive, to persevere, to overcome, and to reclaim hope. However, the foundation of the client-clinician relationship is trust and connection. A relationship must be built in order for the clinician to bridge the gap from client to services. Our presentation focuses on how to build that relationship (pilina) through the Hawaiian cultural approach of Holding Sacred Space. Through the use of oli demonstration, sharing of cultural knowledge/protocol, interactive group activities/brainstorming, discussion prompts, and storytelling (mo'olelo sharing), the sacred space is created and opens as a portal for vulnerability, healing, and connection. Our hope is that our presentation induces a cultural awakening/awareness for some. We hope it challenges others to incorporate indigenous values/practices/thinking in their approach to working with indigenous populations and establishing rapport. To be champions of change in the way they build relationships and establish trust with their clients. | Kealii'makamanao'nalani Po'oloa, Kaka'o Facilitator and Administrative Support Kree Espinda, MA Psych, Kaka'o Facilitator Pouhana 'O Na Wahine |
| (39) How Empowering Individuals Through Their Own Personal Why Fuels Broader Community Engagement, Builds Personal Trust and Safety, and Fuels Coalitions to Embolden Great Change Innovator and Tech Founder and CEO Melissa Faith Hart leads a candid conversation with renowned expert Rita Smith, an international authority on violence against women, and Dr. Leigh Wall, a school safety expert and former superintendent of Santa Fe during the mass school shooting. Melissa will facilitate and engage the audience in an immersive dialogue, delving into some of the most critical issues of our time, including school shootings, domestic violence, and the correlation between domestic violence and law enforcement lethality. This is a conversation not to be missed! | Melissa Hart, Founder and CEO, eBodyGuard Dr. Leigh Wall, MA Ed., PHD Ed. Leadership, Senior Managing Director of Smart Safe Cities Alliance (America), eBodyGuard Rita Smith, Frmr. Executive Director, National Coalition Against Domestic Violence |
| (40) Health Advocacy: What DV Programs Can Do To Promote Survivor Health and Wellbeing Experiencing violence increases the risk of poor health outcomes. At the same time, survivors are often prevented from accessing needed health care by the person harming them. Seeking support from a domestic violence program may be the first time a survivor is able to address their health needs. Advocates have a unique and important opportunity to help survivors access health care, and implement strategies to promote wellbeing. In this session, health advocacy tools and resources will be shared that advocates can integrate into their daily work. | Virginia Duplessis, MSW, Associate Director, Health Anna Marjavi, Director Futures Without Violence |

| | (41) Building Trust through iMPRoVE: Enhancing Service Delivery through Survivor Feedback iMPRoVE (Measures for Providers Responding to Victimization Experiences) is a transformative tool designed to help VSPs measure service outcomes and survivor perceptions of service quality. By collecting feedback directly and anonymously from survivors, iMPRoVE provides concrete data that not only demonstrate the difference services make but also amplifies survivors' voices, enabling them to contribute to service improvement. This presentation highlights outcome measurement's significance and the role of the iMPRoVE tool in supporting program sustainability and growth, especially during fiscal challenges. We delve into iMPRoVE's development, sharing insights from survivors and practitioners, gaining valuable perspectives on DV service outcomes. A detailed demo showcases the platform's functionality and resources for implementation. Attendees engage with poll questions, a Q&A session, and directly with the iMPRoVE tool, participating in surveys to provide feedback on their experience. | Susan Howley, JD, Project Director, Justice Information Resource Network Lauren Vollinger, MA, PHD (Ecological / Community Psychology), Research Analyst, RTI International Zachary Anderson, MSW, Evaluation and Program Planning Coordinator, Indiana Coalition Against Domestic Violence |
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| | (42) Beyond Self-Care: Preventing Burnout in Teams Championing Change Burnout is a critical issue in nonprofit domestic violence agencies, where staff face high emotional demands but it doesn't have to be the cost of our work. This interactive workshop, tailored for leaders and managers, addresses the unique challenge of championing change sustainably. As a leader in the fight against gender-based violence, supporting your team's wellbeing is vital. This workshop provides actionable strategies to build an anti-burnout culture, ensuring staff resilience and motivation. We will explore how to create a supportive environment that minimizes burnout and enhances your organization's mission to end relationship abuse and empower survivors. | Sequioa Owen, LCMHC, Founder and Chief Consultant, The Brilliant Lead LLC |
| 3:00pm to 3:45pm | Closing Ceremony | Katie Ray-Jones, CEO Crystal Justice, Chief External Affairs Officer National Domestic Violence Hotline |

Questions? Email conference@thehotline.org.